



POLICY FOR HEALTH AND SAFETY AT WORK AND ENVIRONMENTAL PROTECTION

In accordance with the guidelines of the group leader ORI Martin S.p.A., Occupational Health and Safety and Environmental Protection are fundamental and indispensable principles in the conduct of all activities of Sapes S.p.A.

To this end, the Company undertakes to establish and maintain an effective Integrated Quality, Safety and Environment Management System, which ensures the full achievement of the following objectives:

- ensure **COMPLIANCE** with the provisions of the applicable **LEGISLATION and REGULATIONS** and any other prescription voluntarily signed by the Company,
- Reduce, eliminate and above all **PREVENT** accidents, occupational diseases and apply all adjustments to improve the ergonomics of the workplace, as well as pollution related to all the company's activities;
- Provide prepared, **EFFICIENT** and **SUFFICIENT** human resources as well as material resources (such as personal protective equipment) that are **ADEQUATE**;
- Pursue the **CONTINUOUS IMPROVEMENT** of its services regarding Health and Safety at Work and the Environment;
- **OPTIMIZE** the use of natural resources and energy;
- Ensure that all personnel, operating for or on behalf of the Company, receive **INFORMATION, TRAINING AND TRAINING** appropriate to their role in order to be aware of their responsibilities in order to correctly perform the tasks assigned, in compliance with the requirements of Health and Safety at Work and protection of the Environment and working conditions and human rights;
- Introduce and maintain up-to-date emergency management procedures, handling of chemicals and fire protection;
- Maintain an adequate level of **INVOLVEMENT, DIALOGUE** and **CONSULTATION** with stakeholders (Employees, Authorities, Local Community, ...);
- Carefully and sustainably manage water supply sources in terms of quality and quantity;
- Monitor the quality and compliance of its emissions into the atmosphere and apply measures to reduce their impact on the environment;
- Disseminate within the Company the objectives, and the related implementation programs, for Health and Safety at Work and the protection of the Environment;
- Evaluate in advance the new processes, technologies, activities, products and services in order to correctly identify the aspects and effects on Health and Safety at Work and on the Environment and, where possible, prevent Health and Safety Risks, and negative Environmental Impacts;
- Adopt, where possible and economically sustainable, the best safety technologies for machines so as to ensure the improvement of health and safety conditions at work and environmental protection;
- Collaborate with Customers, Suppliers and Contractors to minimize health, safety and environmental risks inherent in their activities, products and services.

The objectives and targets in the field of Health, Safety and Environment are defined, in line with this Policy, in specific implementation programs identifying the necessary resources (human, financial, plant engineering) to achieve them. The programs, together with the other performances of the Quality, Environment and Health-Safety Management System, are periodically reviewed to ensure their adequacy and effectiveness, with a view to continuous improvement.

The Company asks for the **ACTIVE COLLABORATION** of all interested parties (Employees, Suppliers, Contractors, etc.) because these objectives can only be achieved with the commitment of **ALL**, each for their own attributions and skills

Date:	CEO
March 2022	Ing. Giulio Gadaldi